### PAWPRINTS

Newsletter of the Champaign County Humane Society

Dear Humane Society Member, or Prospective Member:

We want to welcome you to the first volume of the CCHS newsletter. We hope that we will be able to send these to you at least quarterly, if not more often. We are looking for people who would be willing to help with this newsletter. If interested (writing, typing, labeling, mailing) please call Judy Zumwalt 356-8235.

We have, as most of you know, a fine, new, enthusiastic Board of Directors, elected at the annual meeting in September, who have set the second Wednesday of each month at 7:30 in the shelter at Bondville as their meeting time. These meetings, except for small closed portions to discuss personnel, are open to the public. Board members are anxious for input from members and interested animal people, and are forming committees. If you have suggestions, comments, complaints, questions, or would like to serve on a committee (remember your society is only as good as YOU make it), please call the following people:

President, Dr. LeRoy Neitzel, 352-6068; Vice-President, Judy Zumwalt, 356-8235; Treasurer, Laura Jamison, 359-1759; Secretary, Joan Keen, 586-2421; By-Laws, Pat Schaffert, 352-6623; Shelter, Dr. Robert Zepecki, 352-6068, and Judy Warmbier, 586-2434; Public Relations and Publicity, Mary Sue Krueger, 359-8326; Membership, Susie Wesley, 356-3985; Nominating, Jim Corley, 367-3847; Education, Jane Hutchison, 344-7136; Long-Range Planning, Dr. Jim Corbin, 333-3132; Animal Welfare, Les Zegart, 328-1624; Fund-Raising, Alberta Marshky, 359-1936; and Legislation, Mrs. Elmer Martin, 367-2053.

### NEW BOARD MEMBER

Alberta Marshky replaces Rick Shurtz, who has resigned, to fill his one-year term as director. She will also assume his duties in fund-raising.

### BOARD TERMS

Board terms were determined by drawing numbers. 1/3 of the board has 1 year terms, 1/3 has 2 year terms, and 1/3 has 3 year terms.

## GRATITUDE

The board wishes to express its deep gratitude to all past board members, especially Nrs. Robert E. Fulton, Jr., for their love and dedication to animals. They have all been made honorary members.

## CRUELTY CASES

If anyone knows of a possible cruelty case, please call Les Zegart, 328-1623, Judy Warmbier, 586-2434, or Dr. LeRoy Neitzel, 352-6068.

### PET COINCIL

Judy Zumwalt replaces Mary Sue Krueger as the Humane Society representative to the Pet Council. If you have anything you would like discussed, please call her at 356-8235.

## ADVERTISING FOR NEW DIRECTOR POSITION

The board is currently advertising for persons to apply for a newly-created shelter position, Executive Director. This person will plan, organize, and develop programs which will meet the objectives of the Humane Society under the policies set by the board. He/she will assign and direct the work of the shelter staff under direct responsibility to the board. Ads have been placed in the national American Humane Association magazine for December, and locally in newspapers. Anyone interested in applying should submit a resume to Dr. Neitzel, at the Heritage Animal Hospital, by February 1, 1978. The qualifications are, to quote from the American Humane Association's Operational Procedures Guide: "Graduate of college or university with major in Business Administration, Public Administration, Accounting, Animal Husbandry, or a related field or equivalent experience, and at least three years of progressively responsible administrative experience. The Executive Director needs a thorough knowledge of the modern concepts of administration, organization, and supervision, and a thorough knowledge of budgeting, and he must be conversant with accounting principles and practices. He needs to be familiar with procedures utilized in purchasing and procurement, and to have a thorough knowledge of the principles of property management, depreciation, and equipment replacement. He/she must have ability to prepare financial reports, statements, and related documents, ability to prepare reports and programs, ability to interpret the statutes and regulations and to direct prosecution of violators, ability to direct and coordinate the efforts of subordinates and be conversant with and sympathetic to the principles, purposes, and objectives of the organization! We will also be interviewing and hiring a receptionist, who should also apply to Dr. Neitzel.

### NEW ACCOUNTING PROCEDURES

Under the able direction of Treasurer Laura Jamison, with the assistance of Alberta Marshky, the board has instituted several new accounting procedures at the shelter, and is extremely interested in having persons with financial backgrounds volunteer to serve on the financial advisory committee. Please call Laura Jamison, 359-1759.

#### INVENTORY

The board is currently undertaking an extensive inventory at the shelter, and is considering several purchases, such as smoke detectors, fire extinguishers, litter pans, feed bowls, a literature rack for the office, educational material, an answering service for hours when the shelter is not open, adoption packets for new pet owners, etc. If you would like to donate items or give money for a specific item, please call Judy Warmbier, 586-2434.

# RECORDS, SHOTS,

The board is currently researching various types of vaccines in order to implement the best possible vaccination program for the shelter. They are also investigating better ways of keeping records on animals at the shelter. If you have any suggestions, please call Dr. Neitzel, Judy Warmbier, or Dr. Zepecki.

## BY-LAWS

Pat Schaffert is working on revising the Society's By-Laws. Anyone who can help, please call her at 352-6623.

## PAWPRINTS continues

H.R. 3601 - Introduced by Fernand J. St. Germain and 51 co-sponsors - This is a very important bill to create spay clinics. It provides Federal loans to local governments to establish low-cost, non-profit clinics for the spaying and altering of pets.

S.2151 - Sponsored by Harrison Williams (N. J.) also would stimulate spay clinics by providing Federal loan funds.

H.R. 3516-S. 818 - The Williams-Longbill, can make the barbaric leg hold trap a thing of the past. S.818 needs our two Senators to help co-sponsor, so please write them to work to get it out of committee for a vote on the floor of the Senate.

H.R. 5292 - ANOTHER BAD BILL - This bill, introduced by Mr. Anderson of California, is wordy, narrow in scope, and confusing in language. It is, however, a protrapping bill. As the Committee for Humane Legislation calls it: "All in all, the Anderson bill is a federal, bureaucratic quagmire, in which 'the problem' can be dumped and lost for years.....while trapping continues as usual." Furthermore, it calls for an ANNUAL appropriation of \$500,000 for a "research program".